PERF ECHO ACCREDITATION

A COMPULSORY CERTIFIED TRAINING

We provide a 28 hour training course to ensure a complete understanding of the PerformanSe model, to learn how to interpret the results in depth and share feedback with the person being assessed.

Once you have passed your PERF ECHO accreditation, you will be able to use the tools extensively.

Our innovative training programme associates virtual and "in class" methods with theoretical contents and practical "hand on" sessions.



PROFITS FOR THE LEARNER AND THE COMPANY

Better understanding

Our programme associates various training methods: digital modules, in-class training, tutoring. The training content and the educational objectives have been designed to enable the learner to fully understand and correctly use our solutions.



Training adapted to the learner's needs

At the beginning of the programme an on-line diagnosis evaluates the learner's initial knowledge on the addressed topics. The virtual training modules offered in the programme will be adapted to the learner's needs.

Follow-up of the learner throughout the training

Every learner benefits from a personalised follow-up through our tutoring service. This technical support helps the learner during the virtual modes and checks their assiduity. It's associated with a teaching aid which answers the questions the learner has during the training.



In-class training optimisation

The digital training on all the theoretical elements ensures that learners have concrete and operational in-class training, centred on implementing the tool and solving complex case studies.



Organisation flexibility

Virtual modes enable the learner to manage their training in a more autonomous way, adapted to their schedule.

Certification on results

PERF ECHO accreditation is granted to the learner who reaches a successful level in their final evaluation. This ensures that our tools are correctly used in accordance with our deontological practices.

---- Virtual mode, independently

--- In-class mode

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Kick off web conference

- First contact between learners and PerformanSe trainers.
- Presentation of the complete programme, advice on using the virtual class

2

Digital training

- "DISCOVER" modules: all the theoretical elements (foundations, model, dimensions, evaluation protocol...)
- "COMPREHEND" modules: interpretation and feedback

3

Independent training

 Independent practice time, using the training account and feedback interview techniques



Virtual class

- Case study with a PerformanSe trainer
- Identification of good practices



2-day in-class training - 1 month 1/2 after kick off

- Inter or intra-company, 8 persons per group.
- Practical exercises on feedback interviews + complex case studies.



Digital training

• "PRACTICE" modules to train on feedback interviews



Final evaluation, on-line

Validation of the knowledge the learner acquired throughout the programme

PERF ECHO ACCREDITATION

Granted on successful level of results in the final evaluation